

C2E2 Safety Compliance Policy

The [University Health and Safety Policy](#) requires researchers to "comply with health and safety regulations and University policies, programs and procedures; perform work in a safe and sensible manner and to act to ensure the health and safety of self, coworkers, fellow students and all others at the University." Violations may result in disciplinary measures, as stated in the policy.

The C2E2 staff have the responsibility to protect individuals working in their facility. Retraining is a common option to reinforce safety measures. Therefore, if EHS retraining is (or has always been) part of the process to address unsafe behaviors at C2E2, it can be implemented in addition to other C2E2-specific training (e.g., New Experiment Form, Approvals, etc.).

1. Everybody in C2E2 laboratories must strictly obey the safety rules and regulations as outlined in the CHP and all documents listed in the C2E2 safety program.
2. The laboratory safety manager has the responsibility and obligation to ensure that all researchers are compliant with the regulations listed in the C2E2 Safety Program.
3. The Associate Director and the Safety Manager have the right to restrict access to the laboratories for any researcher that is not compliant with the safety rules mentioned above.
4. If a researcher is with a restricted access, he/she must work with the safety officer and take the recommended trainings (Laboratory Safety and Chemical Waste Management Refresher Training, in person walkthrough training, etc.), before to be allowed to re-enter the lab.
5. Researchers with restricted access must not approach the laboratory before they are cleared to re-enter.
6. If another researcher uses his/her ID card to let a researcher with restricted access enter the laboratory, then this researcher will lose his/her access too.
7. If a researcher violates the safety rules and his/her access is restricted more than three times, then the access of this researcher will be terminated for at least one month.
8. Researchers that have restricted lab access for over a month must work with the safety manager to identify what additional training will need to take before to re-entering the laboratory.